



Ajax Paving Industries of Florida, LLC

APPLICATION FOR EMPLOYMENT

Equal Opportunity Employer / Affirmative Action Employer

Minorities and Females are encouraged to apply.

Incentives offered for non-tobacco users.

POSITION APPLIED FOR: _____ Date of Application: _____

Last Name: _____ First Name: _____ Middle Initial: _____

Street Address: _____

City, State/Zip: _____

Phone Number: _____ Email Address: _____

What is your desired salary range or hourly rate of pay? \$ _____ per: _____

Yes No Are you at least 18 years old?

Yes No Are there any days, shifts or hours you will not work? If yes, please explain _____

Yes No Are you available for out of town work?

Yes No Will you work overtime, if required? If not, please explain: _____

Yes No Have you ever been convicted of any crime? (Conviction will not necessarily disqualify you.)
If yes, please explain and give dates _____

Yes No Can you, upon employment, submit documentation verifying that you are legally eligible to work in the U.S?

Yes No Have you taken any illegal drugs in the last 30 days?

Yes No Do you smoke any tobacco products, or use smokeless or "chewing" tobacco?

Yes No Have you ever applied or worked here before? If yes, please provide dates: _____

When will you be able to start work? _____

How did you learn of our Company? _____

EDUCATION: (May or may not be considered depending on the job you are applying for with Ajax.) Describe any educational degrees, skills, training or experience you believe are relevant for the position:

EMPLOYMENT HISTORY: Complete for all full-time or part-time employment beginning with your most recent employer.

COMPANY NAME: _____

ADDRESS: _____

TELEPHONE NO: _____ DATES EMPLOYED FROM: _____ to _____

NAME OF SUPERVISOR: _____ WEEKLY GROSS PAY: _____

JOB TITLE AND JOB DUTIES: _____

REASON FOR LEAVING: _____

COMPANY NAME: _____

ADDRESS: _____

TELEPHONE NO: _____ DATES EMPLOYED FROM: _____ to _____

NAME OF SUPERVISOR: _____ WEEKLY GROSS PAY: _____

JOB TITLE AND JOB DUTIES: _____

REASON FOR LEAVING: _____

COMPANY NAME: _____

ADDRESS: _____

TELEPHONE NO: _____ DATES EMPLOYED FROM: _____ to _____

NAME OF SUPERVISOR: _____ WEEKLY GROSS PAY: _____

JOB TITLE AND JOB DUTIES: _____

REASON FOR LEAVING: _____

COMPANY NAME: _____
 ADDRESS: _____
 TELEPHONE NO: _____ DATES EMPLOYED FROM _____ to _____
 NAME OF SUPERVISOR: _____ WEEKLY GROSS PAY _____
 JOT TITLE AND JOB DUTIES: _____
 REASON FOR LEAVING: _____

Yes No Have you ever been discharged or forced to resign? If yes, please explain: _____

Yes No Have you received any discipline in the last 18 months of employment? If yes, please explain: _____

How many days absent did you have in the last 12 months of employment for reasons other than an on-the-job injury, a disability, military leave, jury duty or religious holidays? _____

Yes No Have you signed any non-compete agreements with any other employer that would restrict you from working with Ajax? If yes, please explain: _____

List any work related skills, training, or experience you believe are **relevant to the position you are applying for**; such as operating heavy equipment, computer skills, fluency in language(s), etc.: _____

DRIVING RECORD: (Base data on last 3 years prior to date of application; may or may not be considered depending on job applying for)

Yes No Do you have a valid Florida driver's license?
 License No. _____ Type: _____ Class: _____

Yes No Do you have any tickets? If yes, please explain _____

Yes No Has your license ever been suspended or revoked? If yes, please explain _____

Yes No Do you have any DUI or DWI convictions? If yes, please explain _____

Yes No Do you have a reliable form of transportation to work?

If you have your own car: Make: _____ Model: _____ Year: _____ Tag #: _____

REFERRAL SOURCE (Please check the appropriate category and name the source below)

Newspaper Ad Walk-in Employment Agency Friend Relative Ajax Paving Website Internet Other
 Ajax Employee Referral (Name) _____

APPLICANT'S ACKNOWLEDGMENT

I certify that the answers given herein are true and complete to the best of my knowledge. I understand that misrepresentations, omissions of facts or incomplete information requested in this application will remove me from further consideration for employment. In addition, if employed, any misrepresentations or omissions of facts called for in this application will be cause for dismissal at any time without any previous notice.

I understand that this application will only be considered "active" for 30 calendar days from the date of application.

I authorize Ajax Paving Industries of Florida, LLC (herein called AJAX) to contact my prior employers and authorize such prior employers to answer any and all questions regarding my prior employment. I hereby indemnify AJAX and my prior employers and hold them harmless from any claims arising from such authorization.

I understand that, if employed, I agree to conform to the rules and regulations of Ajax Paving Industries of Florida, LLC (herein called AJAX). I also agree that, just as I have, if hired, the right to resign my employment at any time for any reason or for no reason at all AJAX reserves the right to terminate any employee at any time, for any reason, with or without cause. I understand that no representative of AJAX, other than the President of AJAX, has any authority to enter into any agreement contrary to the provisions contained in the employee handbook or any Addendum thereto unless the President of AJAX makes such changes in writing to the employee personally.

I hereby represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions of my own free will and in accordance with my own judgment.

Name _____ Date _____

Signature



Skills Rating Form

Print Name: _____

Job Title: _____

Rate your equipment operating skills below:

	Advanced Skills	Highly Skilled	Moderate Skills
STANDARDS	3	2	1
1. Paver	_____	_____	_____
2. Roller	_____	_____	_____
3. Broom Tractor	_____	_____	_____
4. Loader	_____	_____	_____
5. Dozer	_____	_____	_____
6. Grader	_____	_____	_____
7. Screed	_____	_____	_____
8. Lute	_____	_____	_____
9. Distributor Truck	_____	_____	_____
PLANT STANDARDS	3	2	1
1. Operator	_____	_____	_____
2. Loader Operator	_____	_____	_____
3. Welder	_____	_____	_____
4. Electrical	_____	_____	_____
5. Scale Operations	_____	_____	_____

Typical Physical Demands:

Physical demands of the position includes: Sitting, standing, climbing, reaching, bending, trunk movements, lifting minimum of 45 lbs., carrying, pushing/pulling, low level work, dexterity of hands and fingers, seeing, hearing and talking.

Are you able to perform the essential functions of the job for which you are applying with or without accommodations?

___ Yes ___ No

Signature: _____ Date: _____